

# NANCY MAISANO

## **EMPLOYMENT**

### Maisano Mediation, LLC, 2007-present

Founder and principal of mediation firm servicing the Pacific Northwest. Expertise in employment and labor disputes involving discrimination, wage and hour, ERISA and non-competes as well as other employment-related disputes. Other disputes mediated include commercial claims, business and partnership dissolutions, estates/trusts, franchise disputes, personal injury and civil rights/constitutional claims.

#### U.S. Equal Employment Opportunity Commission, 2001-2007

Full-time mediator for employment discrimination cases.

#### U.S. Equal Employment Opportunity Commission, 1999-2001

Trial attorney responsible for all stages of employment discrimination litigation brought under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Equal Pay Act and the Americans with Disabilities Act.

#### Schwerin Campbell Barnard, LLP, 1997-1999

Attorney representing both plaintiff and defense in employment discrimination and civil rights litigation.

#### U.S. Maritime Administration, 1991-1997

Legislative and policy attorney focusing on labor, employment and maritime laws and policy.

## PROFESSIONAL/DISPUTE RESOLUTION ASSOCIATIONS

ADR Roundtable- Member American College of Civil Trial Mediators Mediate.com -- Certified Senior Mediator National Academy of Distinguished Neutrals – Certified Mediator Rule 39.1 Mediation Panel -- Certified Mediator with the U.S. District Court for the Western District of WA Washington Mediation Association – Certified senior mediator American Bar Association -- Labor & Employment Law and ADR Sections King County Bar Association -- Labor & Employment and ADR Sections Washington Women Lawyers- Member Washington State Bar Association -- Labor & Employment Law and Dispute Resolution Sections

## **BAR ADMISSIONS**

Maryland, 1990 (inactive) District of Columbia, 1991 (inactive) Washington, 1998

## **EDUCATION**

University of Baltimore School of Law, J.D., cum laude, 1990 Louisiana State University, B.A., cum laude, 1987